

**MINUTES OF THE DECEMBER 22, 2020 SPECIAL MEETING
OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT
NO. 2**

A special meeting of the Board of Commissioners of King County Fire District No. 2 was held remotely on December 22, 2020, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance, pursuant to virtual meeting software Go To Meeting were: Commissioners Elwell, Sitterley, and Peden. Also attending virtually were: Chief Mike Marris, Assistant Chief Ray Pettigrew, Captain Wayne Metz, and District Secretary Joseph Quinn. Others in attendance will be shown on the Attendance Roster.

Call to Order. The meeting was called to order at 5:00 p.m. by Commissioner Elwell who led the Pledge of Allegiance to our flag.

Agenda Approval. It was moved, seconded and carried 3-0 to approve the agenda as submitted immediately prior to the meeting.

Presentations/Announcements. (1) Presentations: The call summary reports for November and year to date were presented.

(2) Announcements: Today's Holiday Outreach was discussed. Chief Marris said the District helped 25 families. He also announced that Alex Sasonoff, a former District commissioner, passed away recently.

Correspondence. None.

Public Comment. None.

Local 1461 Comment. None.

Administration Reports. Chief Marris delivered the Chief's Report as follows:

Facilities. N/A.

Equipment. Chief Marris updated the Board on the paperwork related to the purchase from Hughes Equipment of an engine and a ladder truck. Attorney Quinn mentioned that these cooperative purchases can be appropriate and auditor-approved, as long as the state laws in the jurisdiction in question are followed. A legal opinion is ordinarily needed as to state law compliance, he said. It is preferable to not contract for more than 20% over the basic contract price, to ensure that indeed the purchased item is the same as the contract on which you are "piggybacking," he said, and not an altogether different piece of equipment.

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Chief Marrs mentioned the proposed purchase of bunker gear from MES for a price not to exceed \$19,500. See motion later in meeting as this amount is greater than the Chief's usual \$5,000 limit.

Personnel. Chief Marrs said there will be a motion under Old Business relative to a conditional offer of employment to Matthew Margot, as one of the six candidates who were offered employment has rescinded his acceptance.

An update was provided on the two recruits currently at Academy. They graduate on January 28th. A new academy starts on February 1.

The Assistant Chief job posting is now open from December 21 to January 21, 2021. We have received two inquiries so far, Chief Marrs said. Commissioner Peden asked about the posting and was assured that the opening is open and promotional.

The Chief said labor negotiations are going well and will continue. Commissioner Sitterley said the labor-management relationship is very professional and reasonable thus far.

Chief Marrs said the staff is working on the renewal of employment contracts for four administrative personnel. They are currently collecting comparable information. Their contracts are expiring and Trina Norsen's has already expired. The Chief also mentioned the relationship with North Highline Fire and stated the formula may have to change. Now there are three different percentages for their share of stations, apparatus, and personnel. A blended rate may work just as well, as they are close anyway.

Chief Marrs mentioned a motion under New Business to amend the Volunteer Reimbursement policy to take account that the Chaplain needs to be paid as a volunteer due to the work volume she has undertaken. The compensation is done at \$5 per credit. A Chaplain call will be valued at 10 credits, so it will be a modest \$50 per call. He said there is also a motion to approve the policy on Peer Support Team under New Business. We have two or three firefighters already trained as peer support personnel.

Chief Marrs updated the board on the DRS case, saying that the Release is about ready. There have been good talks with the union, and one issue relates to whether they have a duty of fair representation that involves representing retirees too.

Events. Chief Marrs said the annual audit for 2019 has begun so Trina is working with the auditor. We have not been notified yet of any entrance interview.

Chief Marrs updated the board on the Covid-19 situation. It has been fast and furious lately. Those who have direct patient contact as part of their job will get the vaccine first. He said about 1/3 to 1/2 of the firefighters have already had their first shot, and the second shot will follow in about 21 days. The allotment in Washington was

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about 40% below projections for the Category 1a. He said the Moderna vaccine that has now been approved may be used primarily in the rural areas as it does not have to be stored at such extremely low temperatures. He discussed the various categories and priorities as to getting vaccinated. They are planning for the rollout for Category 1b. He said while Covid contacts continue, there seems to be a small decline in the 14-day average. The Chief said we have had one firefighter out sick with the virus.

Executive Session. None.

Consent Agenda. The Consent Agenda, all of which was approved 3-0, upon a motion made by Commissioner Sitterley and seconded by Commissioner Peden, consisted of the Chief's Report, the minutes of the Regular Meeting of December 1, 2020, and vouchers as follows: Expense Fund: No. E20-982 through No. E20-1076 in the amount of \$1,672,984.50 due for payment December 31, 2020.

Unfinished Business. 1. Motion: Conditional Employment Offer for Entry Level Firefighter.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to Authorize Chief Marrs to make a conditional offer of employment to Matthew Margot, to be effective February 1, 2021. This conditional offer of employment is being made because Cody Call rescinded his acceptance of the conditional offer of employment with the District. This offer is subject to the successful completion of: (1) background check; (2) medical and psychological tests; (3) drug screen test. This offer does not constitute the creation of a seventh position. Motion carried, 3-0.

New Business. 1. Motion: Purchase of Bunker Gear for Six New Recruits.

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to approve and authorize Chief Marrs to purchase bunker gear for the six new recruits from MES (Municipal Emergency Services) for a total price of not to exceed \$19,500.00. Motion carried, 3-0.

2. Motion: Adoption of Volunteer Reimbursement Policy

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to approve and adopt the revised Volunteer Reimbursement Policy, to include reimbursement for chaplain calls, effective August 1, 2020. Motion carried, 3-0.

3. Motion: Adoption of Peer Support Team Policy

Commissioner Sitterley moved, and Commissioner Peden seconded, a motion to approve and adopt the Peer Support Team Policy, effective January 1, 2021. Motion carried, 3-0.

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Good of the Order. Commissioner Sitterley wished all a Merry Christmas. Chief Marrs thanked the Board for all of their support in this difficult year.

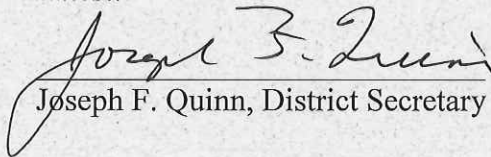
Adjournment. It was moved and seconded to adjourn the meeting. Motion carried, 3-0. At 5:54 p.m. the meeting was adjourned.

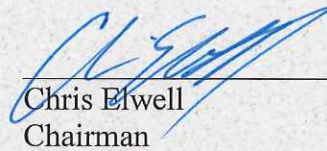
Attachments. Attached to these Minutes are copies of:

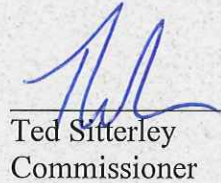
1. the Meeting Notice
2. the Meeting Agenda
3. the Attendance Roster
4. Policy on Volunteers
5. Policy on Peer Support and related documents

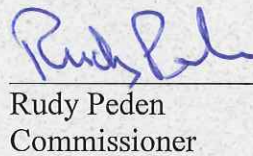
Minutes Approved: Jan 5, 2021

Attest:


Joseph F. Quinn, District Secretary


Chris Elwell
Chairman


Ted Sitterley
Commissioner


Rudy Peden
Commissioner

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