MINUTES OF THE MAY 1, 2018 REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT NO. 2

A regular meeting of the Board of Commissioners of King County Fire District No. 2 was held at Headquarters Station 28 on May 1, 2018, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance were: Commissioners Elwell, Peden, and Sitterley, Chief Mike Marrs and Acting District Secretary Eric Quinn. Others in attendance are as shown on the Attendance Roster, attached.

Call to Order. The meeting was called to order at 5:00 p.m. by Commissioner Elwell who led the Pledge of Allegiance to our flag.

Presentations/Announcements.

(1) Announcements:

(a) May 3, 2018 - Burien Farmers Market begins and will be held every Thursday through October 25th.

(b) May 9, 2018 - KCFCA General Membership Meeting, Burien Station 28 (6:00 p.m.-8:00 p.m.) Topic: Puget Sound Emergency Radio Network (PSERN).

(c) May 19, 2018 - Chairman Elwell's Birthday.

(d) June 2, 2018 - WFCA Saturday Seminar in Chelan.

(2) Presentations. Chief Marrs mentioned there are actually four fire districts that have a AA+ bond rating from Standard & Poors, including District 2. Chair Elwell thanked Chief Marrs for all the work that went into obtaining that excellent bond rating.

Correspondence. Letter to North Highline Commissioners in response to their March 22, 2018 letter. And Letter to Board of Commissioners from Captain George Stoess requesting 2% education premium pay. The Board and Chief discussed how judicious the district needs to be in awarding education premium pay. Chief Marrs distributed the list of educational pay recipients. The Board members asked questions and Chief Marrs responded. The education premium is limited to 2% for a four-year degree. The types of degrees recognized are not set out in the collective bargaining agreement. The Chief asked about the board's preference with regard to business degrees, stating that a business degree does provide value to the district and he feels that should be included. The union contract does not require the degree to be awarded from an accredited university; Chief Marrs said that has never been an issue. Chair Elwell asked if the district should establish a policy indicating what degrees should qualify. Commissioner Sitterley said there are some degrees that are

applicable in organizational settings, and some that are not. Chair Elwell asked if the applicant should specify in their application why they believe a certain degree should qualify for the educational premium pay and not require approval at the board level. Commissioner Sitterley stated that "where there is value to us, there is value to us" and therefore the district should have an articulable standard to demonstrate value. Chief Marrs requested a board motion to include a Bachelor's degree in business in the list of degrees eligible for the 2% educational premium pay. Commissioner Sitterley then moved and Commissioner Peden seconded a motion to include business degrees on the approved list. Discussion ensued as to the inherent value of a business degree to the district. Motion carried, 3-0.

Public Comment. None.

Local 1461 Comment. None.

Administration Reports. Chief Marrs delivered the Chief's Report as follows:

Facilities. N/A.

Equipment. N/A

Personnel. The Chief updated the Board on the DRS audit. He stated that no doubt the Board had seen the legal opinion of Joseph Quinn, District Secretary and Counsel. Chief Marrs said the district may need to make some adjustments and discussed some timelines for providing necessary documentation to DRS. The Board will be going into executive session later to discuss the audit and the appeal. Chair Elwell said he had discussed the situation with Roger Ferris, who said he could arrange a meeting with the Director of DRS. Chief Marrs said he does not believe that DRS officials are communicating well within their agency.

<u>Events.</u> The next meeting will be May 22nd, as the May 15th regular meeting will be cancelled due to lack of a quorum.

The Chief said he sent out a letter to North Highline, stating that the district is interested in the continuation of our relationship through mutually beneficial changes.

Consent Agenda. The Consent Agenda, all of which was approved 3-0, upon a motion made by Commissioner Sitterley and seconded by Commissioner Peden, consisted of the Chief's Report and the meeting minutes of the April 17, 2018 regular meeting, and the minutes of the April 23, special meeting (retreat).

Unfinished Business. None.

New Business. None.

Executive Session. At 5:31 p.m. the board adjourned into an executive session pursuant to RCW 42.30.110(1)(i) to discuss litigation or potential litigation with counsel, for 20 minutes. At 5:51 p.m. the board extended the session for ten minutes and then at 6:01 p.m. extended for five more minutes. The Board reconvened in open session at 6:06 p.m.

Good of the Order. None.

Adjournment. It was moved and seconded to adjourn the meeting. Motion carried, 3-0. At 6:07 p.m., after the Board reviewed and approved any necessary papers and/or vouchers, the meeting was adjourned.

Attachments. Attached to these Minutes are copies of:

- 1. the Meeting Notice
- 2. the Meeting Agenda
- 3. the Attendance Roster
- 4. April 30th letter to North Highline Commissioners
- 5. list of employees receiving education pay

Minutes Approved: May 22, 2018.

Attest:

Joseph F. Quinn, District Secretary

Chris Elwel

Ted Sitterley Commissioner

Rudy Peden Commissioner