

**MINUTES OF THE JUNE 7, 2016 REGULAR MEETING
OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT
NO. 2**

A regular meeting of the Board of Commissioners of King County Fire District No. 2 was held at Headquarters Station 28 on June 7, 2016, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance were: Commissioners Elwell, Hobbick, and Sitterley, Chief Marris and District Secretary Joseph Quinn. Others in attendance are as shown on the Attendance Roster, attached.

Call to Order. The meeting was called to order at 5:00 p.m. by Chairman Elwell who led the Pledge of Allegiance to our flag.

Presentations/Announcements. The following presentations and announcements were made:

- (1) Announcements: (a) On June 13-14 the Boundary Review Board will hold a public hearing on the City of Seattle's proposed North Highline annexation.
(b) June 17th - Kids' Safety Day at the Museum of Flight.
(c) June 18th - Kiwanis Club Pancake Breakfast at Station 28.
(d) June 18-19 Strawberry Festival.
(i) July 16th - Open House at Station 28.

(2) Presentations: None.

Correspondence. None.

Public Comment. Will Spruill updated the Board on the campaign for Proposition 1 and said Local 1461 is doing a lot to promote the ballot proposition. They will appear at the Strawberry Festival and are sending out mailers to 28,000 voters.

Local 1461 Comments. Local President Ernie Brown spoke in response to Chief Marris' letter of recent date. The letter had requested the union to provide some alternatives for balancing the 2016 budget, other than what the Employer has suggested. President Brown offered some cost-saving options to consider. He said the Board had apparently decided to reduce service to the community by "browning out" an aid car when use of sick leave affected staffing adversely and to save money by demoting the Training Battalion Chief. He said in a recent discussion with Chief Marris the potential for laying off three firefighters might be considered necessary. He said talks are scheduled for June 15, 2016.

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President Brown said such prospects of layoffs are injurious to morale. The newest, least senior firefighters have families. It would be a struggle for them, he said. He discussed the 4,000 hours of sick leave used in 2014 and said 20% of that use was attributable to four employees. Some of them may have since retired or soon will. Apparently, he asked Chief Marris to quantify the impact of high sick leave usage on the overtime hours and Chief Marris could not quantify it. He challenged the assertion that reserves are depleted and said they have gotten larger.

President Brown suggested three ways to save money. First, the district should have a contract with South King Fire & Rescue, whereby Burien Fire gets reimbursed for all of the responses into Des Moines. He thought that might yield \$100,000 in revenue. There is a disparity in that SKFR only responded about six times into Normandy Park, whereas Burien Fire responded 152 times in 2015 into Des Moines. Second, he said we could save money by the cessation of the "random" drug testing program. He said it is flawed and not really random. He said it is unnecessary as no one has been caught using the drugs tested for in recent years anyway and did not even test for the drugs he uses. He said it is a waste of time and money.

The third cost-saving suggestion had to do with fuel costs, such as take-home cars for people who never respond from home. He said doing truck maintenance in Tacoma wastes money and time and asked if there was anything closer. He specifically mentioned the Kent Regional Fire Authority, which does such maintenance for other agencies. He said some repairs are now done by firefighters and BCs, but he had safety concerns about that.

President Brown also noted that in his opinion the last lid lift attempt failed because the district was not committed to the effort, costing the district close to a million dollars in lost revenue. No information was sent out by the district, and he said the district did not ask the union for help. He also said that if this year's ballot measure passes, that will mean an added \$2.2 million for 2017 revenue. To support that effort, the union local has or will staff information booths, knock on doors, and do a mailing. But he was told by Chief Marris that even if the lid lift passes, layoffs are potentially needed. He said both budgets and layoffs are mandatory subjects.

Administration Reports. Chief Marris delivered his Chief's Report as follows:

Facilities. Chief Marris updated the Board on Station 28, stating that Bayley Construction had acknowledged our attorney's letter about the parapets and basically said they would "get right on it." Nothing has yet been done.

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Equipment. Chief Marrs said re-banding of radios would be done on June 8, 2016. This relates to the 800 MHz radios and interference by Motorola cell phones.

Personnel. Chief Marrs updated the Board on the Fire Marshal position. Of the six applicants, after review it was found that three met the minimum qualifications. The next step is interviews. The Board and Chief discussed that interview process. Commissioner Sitterley asked if a three-person interview panel would be appropriate. Chief Marrs suggested including former Fire Marshal Bill Harm on the panel. He suggested perhaps including BC Doug Luedeman on the panel. The Board accepted a comment from Firefighter Tim Zimmisky, suggesting it would be good to include a co-worker on that panel, and a Board member responded they would consider that suggestion. There is a motion under Unfinished Business (see below).

Events. Chief Marrs updated the Board on the bond refinancing. Chief Marrs said the bonds have not been sold yet and he is not sure why. Interest rates have been fluctuating. Chief Marrs said he is somewhat concerned that the Nelson and Company representative has not communicated with him lately.

Chief Marrs updated the Board on the lid lift election and thanked Will Spruill for the "Statement For", which was submitted for publication in the Local Voters Pamphlet.

Chief Marrs said the preliminary list of guests, or dignitaries, is up to about 68 confirmed guests for the Open House noted above.

Chief Marrs said the King County Medic One Lease started June 1, 2016 and is going well.

With respect to the old Station 28, Chief Marrs said the listing agreement with Kidder Matthews has been duly signed by both parties and "For Sale" signs are up. The broker has shown the property to a couple more interested parties.

Consent Agenda. The Consent Agenda, all of which was approved unanimously, upon a motion by Commissioner Sitterley and seconded by Commissioner Hobbick, consisted of the Chief's Report and the minutes of the regular meeting of May 17, 2016

Unfinished Business. Motion: Interview Applicants for Fire Marshal Position. Commissioner Sitterley moved, and Commissioner Hobbick seconded, a motion to approve Chief Marrs selecting three applicants that meet or exceed the posted minimum job qualifications for the open Fire Marshal position, after forming an interview committee of three persons. Motion carried, 3-0.

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New Business. None.

Executive Session: The Board adjourned into a closed or executive session at 5:40 p.m. pursuant to RCW 42.30.140(4)(a) and (b) to discuss collective bargaining issues and a pending unfair labor practice complaint. The proposed 30-minute session was extended for thirty more minutes and concluded at 6:40 p.m.

Good of the Order. Commissioner Elwell attended the Chelan WFCA meeting and training this past weekend and said timely and helpful information was provided on hiring and other personnel practices by Rich Davis, Attorney, of the Bellingham firm of Chmelik, Sitkin and Davis. State Auditor Deputy Mark Rapozo also presented.


Chief Marrs thanked Commissioner Elwell for reaching out to King County for a potential land transfer to build a northern Burien station. The King County representative was encouraged to honor the Transition Framework agreed to in the 2008 five-party talks.

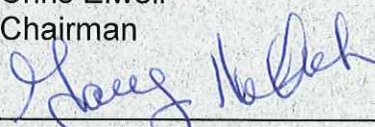
Adjournment. It was moved and seconded to adjourn the meeting. Motion carried, 3-0. At 6:46 p.m., after the Board reviewed and approved vouchers and papers, the meeting was adjourned.

Attachments. Attached to these Minutes are copies of:

1. the Meeting Notice
2. the Meeting Agenda
3. the Attendance Roster
4. Initial Assessment Sheet on Fire Marshal applicants

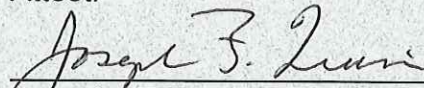
Minutes Approved: June 21, 2016.


Chris Elwell
Chairman


Gary Hobbick
Commissioner

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Attest:



Joseph F. Quinn, District Secretary



Ted Sitterley
Commissioner

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