

**MINUTES OF THE MARCH 24, 2026 SPECIAL MEETING
OF THE BOARD OF COMMISSIONERS OF KING COUNTY FIRE DISTRICT NO. 2**

A special meeting of the Board of Commissioners of King County Fire District No. 2 was held on March 24, 2026, at Headquarters Station 28, commencing at 5:00 p.m., pursuant to proper notice. District officials in attendance, either in person or via GoToMeeting, were Commissioners Chris Elwell, Mike Ziegler, and Robert Lawson, Fire Chief Jason Gay, Assistant Chief (AC) Wayne Metz, Finance Manager Charles Chen, and District Secretary Eric Quinn, in addition to several others as reflected on the attached attendance roster.

I. **CALL TO ORDER AND FLAG SALUTE.** Commissioner Lawson called the meeting to order at 5:00 p.m. and led the Board in the Pledge of Allegiance.

II. **AGENDA APPROVAL.** The agenda was approved by unanimous vote.

III. **NEW BUSINESS.**

- Commissioner Elwell moved to authorize Chief Gay to promote Calen Regnier to a permanent Captain position. The start date for the position is April 1, 2026 with a probation period of twelve months. This promotion is from the 2025-2027 Captain Promotional List. Commissioner Ziegler seconded the motion. During discussion, Chief Gay presented some background about Calen and spoke very highly of him.

The motion carried unanimously.

IV. **PRESENTATIONS/ANNOUNCEMENTS.**

Presentations.

- A pinning ceremony was held for Captain Regnier. The Board took a ten-minute recess commencing at 5:08 p.m. The Board reconvened at 5:18 p.m.

Announcements.

- Chief Gay reminded the Commissioners to file Form F-1 Personal Financial Affairs Statement with the Public Disclosure Commission by April 15.

V. **PUBLIC COMMENTS.** There were none.

VI. **CORRESPONDENCE.**

- Chief Gay discussed the Resignation Letter from Geoffrey Pierce.

VII. **I.A.F.F. LOCAL 1461 COMMENTS.** There were none.

VIII. **ADMINISTRATION REPORTS.** Chief Gay delivered the Chief's Report as follows:

OPERATIONAL UPDATE:

AC Metz provided the operations update. He provided the call-summary report and discussed calls of note, which included various shootings. He also highlighted training opportunities and the training that numerous District responders have undergone. The Board had no questions for AC Metz.

FIRE PREVENTION UPDATE:

There was no prevention update from AC Desmarais this evening.

LABOR MANAGEMENT MEETINGS:

On March 19, the District held an LMM meeting. The Local raised several questions regarding bereavement leave, military leave, and life insurance. The parties also had a brief discussion regarding the history of EMS run review and how that process might be adjusted. The District also addressed "old business," including the status of bunker extractors and the Plymovent system. The District presented the following policies for the Local's review:

- Anonymous Topic Email policy (to align with the strategic plan)
- Bunker Gear & Maintenance policy clean draft version (to clarify the policy and align it with current practice)
- Personal Accountability Draft policy (updated to be District-specific, while guided by King County model procedures)
- PPG 0925 Promotions (scoring criterion change to be consistent with the zone)
- PPG 0930 Examinations (made college credits generic)
- PPG 0970 Specialty Pay policy (change in timeline for Red Card to align with the certification process)
- PPG 0980 Travel & Meal Reimbursement Policy (to align with SAO recommendations)
- PPG 1407 Automotive Apparatus Operational Rules (added reference to manufacturer recommendations for SCBA checks)
- PPG 1410 Return to Work (criterion addressing how to ensure personnel are up to speed on required processes)

FACILITIES:

Air Exchange (Plymovent company) notified the District that work is delayed due to current jobs. Air Exchange informed Chief Gay that work should commence toward the end of March. Chief Gay will keep contacting Air Exchange for updates.

The District is moving forward with the purchase of bunker gear extractors, as well as a dryer for Station 19, as included in the budget. The District assigned the task to Logistics, which will obtain the necessary information prior to the purchase.

PERSONNEL:

Chief Metz attended the FIFA World Cup Planning Symposium two weeks ago. As a reminder, the District applied for a grant that would allow it to upstaff an engine on each game day as a safety buffer for the communities, in the event something occurs requiring Task Force deployments. The District also contacted the King County Department of Local Services Director. The parties are currently exchanging voicemail messages. Ultimately, the District is attempting to determine whether King County is planning for a "Fan Zone" in White Center.

The District conducted Chiefs' interviews last week for new-hire candidates and ultimately developed a strong final list. Chief Gay sought a motion to approve the March 2026 Final New Hire List. In addition, as the District continues to fill positions and upstaff in line with the strategic plan. Thus, Chief Gay requested a motion to add an additional firefighter to the conditional offers for the next academy. The District is looking to hire four individuals.

In coordination with the Appreciation Banquet, the Firefighter of the Year and Fire Officer of the Year nomination forms have been distributed to the members for necessary and valued feedback. It will be beneficial to review the nominations and gain greater insight into what is occurring in the shift world.

The Board packets include the revised resignation letter from Firefighter Geoff Pierce. He has moved his resignation date up from June to April 4.

Captain Marcus and BC Zimnisky will be representing the District at an MCI (Mass Casualty Incident) tabletop exercise at the consortium in preparation for FIFA. Chief Gay appreciates their willingness to step up, demonstrate their skills, and assist in assessing Fire/EMS readiness for the events.

EVENTS:

The Board should have received the "Save the Date" for the May 2, 2026 Appreciation Banquet at Glen Acres Country Club. Board members were asked to add the event to their calendars.

STRATEGIC PLANNING:

The District expects to receive the first draft of the annual report next week. Once received, the District will make revisions and attempt to complete the final version by mid-April.

OTHER:

The District was notified that, at the end of 2026, it will no longer have access to the CARES car. The vehicle is the property of King County and was part of the initial establishment of the CARES program in coordination with Burien PD, the City of Burien, and the District. Chief Gay will be exploring the purchase of a new vehicle and, once additional information is available, will bring the matter forward for Commissioner consideration—as this is an unforeseen expenditure. Chief Gay discussed the manner in which the MIH program is changing throughout King County.

The District also received notice that the 2026 EMS trauma pass-through payment amount for service is \$965.00. The District expects to receive this payment at the end of March.

That concluded the Chief's Report.

IX. CONSENT AGENDA APPROVAL.

Commissioner Elwell moved to approve the consent agenda, consisting of the following items:

- March 24, 2026 Chief's Report
- Meeting Minutes: Minutes of the March 3, 2026 Regular Board Meeting
- Voucher Approval for March 2026:

Expense Fund: Voucher No. 260301001 through 260301079 in the amount of \$1,947,792.92 and due for payment March 31, 2026.

Commissioner Ziegler seconded the motion, which carried 3-0.

X. UNFINISHED BUSINESS. There was none.

XI. OTHER NEW BUSINESS.

- Commissioner Elwell moved to authorize Chief Gay to make an additional conditional offer of employment from the March 2026 new hire Interview Final Results list, to be effective August 17, 2026. This conditional offer of employment is subject to successful completion of a background check, medical and psychological tests, drug screen test, completion of fire academy, and subject to an eighteen-month probation period. Commissioner Ziegler seconded the motion, which carried 3-0.
- Commissioner Elwell moved to approve the March 2026 new hire Interview Final Results list and authorize Chief Gay to make a conditional offer of employment to the following four individuals: Joshua Thompson, Tyler Olson, Nick Jakovac, and

Mitchelle Garino, to be effective August 17, 2026. This conditional offer of employment is subject to each candidate's successful completion of a background check, medical and psychological tests, drug screen test, completion of fire academy, and subject to an eighteen-month probation period. Seniority ranking will be based on the numerical position on the New Hire Interview Final Results list, and as listed above. In the event that a candidate declines the offer, or fails to meet the requirements of this conditional offer, Chief Gay is authorized to make a conditional offer to the next candidate on the New Hire Interview Final Results list. Commissioner Ziegler seconded the motion, which carried 3-0.

XII. **EXECUTIVE SESSION.** There was no need for an executive session.

XIII. **GOOD OF THE ORDER.** Chief Gay commended Commissioner Elwell for waking up at midnight over in the UK to attend the meeting. Commissioner Ziegler extended his best from Southern California. Commissioner Ziegler also congratulated Calen Regnier on his promotion.

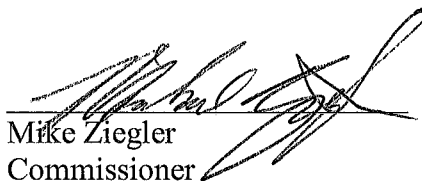
XIV. **ADJOURNMENT.** Commissioner Elwell moved to adjourn the meeting, and the meeting was adjourned at 5:34 p.m.

Minutes Approved: April 7, 2026




Chris Elwell (Apr 14, 2026 15:38:11 PDT)

Chris Elwell
Board Chair




Mike Ziegler
Commissioner



Robert Lawson
Commissioner

ATTEST:



Eric Quinn (Apr 7, 2026 18:15:05 PDT)
Eric T. Quinn, District Secretary

March 24, 2026

ATTACHMENTS:

- March 24, 2026 meeting agenda
- March 24, 2026 Chief's Report
- Attendance Sheet
- Resignation Letter from Geoffrey Pierce
- Operations Report
- New Hire List










03.24.2026 KCFD2 Meeting Minutes_Need E-Signature

Final Audit Report

2026-04-14

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| Created: | 2026-04-08 |
| By: | Charles Chen (cchen@king2fd.org) |
| Status: | Signed |
| Transaction ID: | CBJCHBCAABAA8y-fmW-ptcUDA7hqH-68qYkm0X0J1N8G |

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