



## King County Fire District #2

900 SW 146<sup>th</sup> Street

Burien, WA 98166

Phone (206) 242-2040 | Fax (206) 433-6042

<http://www.burienfire.org>

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**Updated: February 26, 2026**

### Job Classification: Entry-Level Firefighter/EMT

**King County Fire District #2 (KCFD2) is currently establishing an Entry Level Firefighter/EMT hiring list. To be considered, all candidates must take the FireTEAM exam through the National Testing Network (NTN) prior to August 16, 2026.**

**The department requires the candidate to complete the Personal History Questionnaire (PHQ) and Public Safety Self-Assessment (PSSA). You can access both questionnaires through your candidate account on the NTN website. NTN suggests completing the PHQ and PSSA as soon as possible so there is no delay in processing your application.**

**The candidate must hold a valid CPAT obtained between August 17, 2025, and August 16, 2026 (i.e., obtained within the 12 months prior to the position close date).**

**If you are a returning candidate and have previously applied with KCFD#2 you will need to contact NTN to have your scores included on the current list. Please reach out to Client Services at [clientservices@nationaltestingnetwork.com](mailto:clientservices@nationaltestingnetwork.com) or by phone at (206) 428-3265.**

#### **Base Salary Information (based on 2025-2026 monthly wage rates in CBA):**

- Probationary Firefighter - \$7,720.76
- Third Class Firefighter - \$9,375.21
- Second Class Firefighter - \$9,926.69
- First Class Firefighter - \$11,029.66

**Benefits Information:** LEOFF-II Retirement System, Medical/Dental, MERP, VEBA, Deferred Compensation Plan

**Candidate Contact:** Erin Halter  
Office Phone: (206) 209-4129  
Email: [ehalter@king2fd.org](mailto:ehalter@king2fd.org)

**Department Overview:** King County Fire District #2 (KCFD2) encompasses 16.04 square miles of developed land and 8.45 miles of majestic coastline. KCFD2 is bordered by Seattle to the North, Tukwila to the East, Sea-Tac to the Southeast, Des Moines to the South, and Puget Sound to the West.

KCFD2 operates four fire stations and provides fire protection and emergency services to the cities of Burien and Normandy Park. KCFD2 also serves the North Highline community located in unincorporated King County. The City of Burien and its surrounding community is a vibrant and creative place; one where residents value diversity, celebrate the arts and culture, promote vitality, and treasure environmental sustainability. Since the city's incorporation in 1993, Burien has continuously sought out growth opportunities and developed itself into a passionate King County city. Residents see Burien, a 100-year-old community with a rich heritage, as a friendly community with well-established neighborhoods and a small-town atmosphere. Our joint suburban communities are economically and culturally diverse, with approximately 25 percent of our population being born outside the United States, and 20 percent speaking Spanish as their primary language.

KCFD2 serves as a regional resource for South King County and frequently partners with surrounding fire departments. In the interest of enhanced public service and sustainable economic practices, KCFD2 has entered into an Interlocal Agreement with North Highline Fire District #11 (NHFD) to provide fire and emergency medical services in the area previously covered by NHFD. The Interlocal Service Agreement with NHFD consolidated the fire and emergency medical services of KCFD2 and NHFD. This arrangement achieves better call response times and allows both Districts to operate more efficiently, eliminating costly duplication of efforts.

KCFD2 Headquarters Station 28 is staffed with a Battalion Chief, a three-person engine, and a two-person aid car. Fire Station 18 is staffed with a three-person engine and two-person aid car. Fire Station 19 is staffed with a three-person engine. Fire Station 29 is staffed with a three-person cross-staffed engine/ladder truck. In addition to the career staff that work 24-hour shifts, volunteer staff also spend duty nights on shift. In 2025, KCFD2 responded to 12,617 calls for service.

**Area Information:** King County

**Population Served:** Approximately 79,000

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## Job Requirements

|                          |                                                                                  |
|--------------------------|----------------------------------------------------------------------------------|
| <b>Age:</b>              | 20 years of age at the time of application                                       |
| <b>US Citizen:</b>       | United States Citizen or Lawful Permanent Resident                               |
| <b>Education:</b>        | High School Diploma or GED required, college preferred but not required          |
| <b>Certification:</b>    | Academy certification not required prior to a conditional offer                  |
| <b>Driver's License:</b> | Valid Washington State driver's license is required prior to date of appointment |
| <b>Language Fluency:</b> | Must be able to read, speak, and write English                                   |
| <b>Vision:</b>           | Correctable to 20/20                                                             |

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## Experience

**KCFD2 Volunteers:** KCFD2 Volunteers will receive an additional 5% toward their overall NTN Score. Upon completion of testing, KCFD2 volunteers should email Erin Halter with your KCFD2 volunteer status ([ehalter@king2fd.org](mailto:ehalter@king2fd.org)).

**Veterans:** In accordance with RCW 41.04.010, veterans with an honorable record will receive the following additional points:

- 10% to a veteran who served during a period of war or in an armed conflict.
- 5% to a veteran who did not serve during a period of war or in an armed conflict.
- To receive these points, veterans must upload their United States Department of Defense discharge document DD214, NGB Form 22, or their equivalent or successor discharge paperwork, which characterized his or her service as honorable to their individual account on NTN prior to August 16, 2026.

## Hiring Process & Timeline

Up to 40 candidates will move on to the oral board interview.

### KCFD2 Hiring Timeline:

- NTN Open Window for Testing..... March 30 – August 16, 2026
  - Interview Applicants Notified ..... August 25, 2026
  - Oral Board Interview ..... September 8-11, 2026
  - Chief Interview/Chief Rule of 3 Selections .... October 5-7, 2026
  - Conditional Job Offer ..... October 21, 2026
  - Physical and Psychological Evaluations..... October - November 2026
  - First Day of Work..... January 25, 2027
  - Fire Academy Begins ..... February 4, 2027
  - Fire Academy Graduation..... July 6, 2027
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## Additional Information

**Within one year of employment**, the employee must complete the fire academy and maintain the following certifications:

- EMT
- Firefighter 1
- Firefighter 2
- HAZMAT Awareness
- HAZMAT Operations

**Placement on the hiring list** is determined by weighted examination scores, as follows:

Written Test – 40%

*Components of Written Test include*

- Work Attitude Questionnaire
- Human Relations
- Mechanical
- Math
- Reading
- Oral Board – 30%
- Chief Interview – 30%

**Conditional offers of employment** are subject to the successful completion of:

1. Background investigation to include criminal history and driving record
2. Medical examination and drug screening
3. Psychological assessment

**KCFD2 is an equal opportunity employer** and does not discriminate based on race, religion, color, gender, pregnancy, age, marital status, family status, military or veteran status, national origin, citizenship status, mental or physical disability, sexual orientation (including gender identity and gender expression), genetic information, or any other category protected by law. All qualified applicants receive an equal opportunity, and selection decisions are based only on lawful job-related factors.